Notice of Nondiscrimination

Surgical Eye Center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. **Surgical Eye Center** does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Surgical Eye Center:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - o Information written in other languages

If you need these services, contact Julie Maiden.

If you believe that **Surgical Eye Center** has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the Civil Rights Coordinator.

Julie Maiden 3312 Battleground Avenue Greensboro, NC 27410 (336) 282-8330 (336) 282-2625 fax Julie.maiden@thesurgicaleyecenter.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue SW., Room 509F, HHH Building Washington, DC 20201 (800) 368–1019 (800) 537–7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.